

First International Diversity Summer School

Venue: University of Vienna – Center for Translation Studies

MONDAY | 9 JULY TO FRIDAY | 13 JULY 2007

PRELIMINARY PROGRAM & TOPICS

Diversity Management: Theory, Practice and Applications

PROGRAMME

05 July 2007

MONDAY, 9 JULY		KEYNOTES & DISCUSSION
08:30	Registration	
09:00	Opening, introduction of trainers and participants, technical information	* Vice Rector, University of Vienna * Gabriele Sauberer, Executive Secretary, TermNet
10:00	Introduction to Diversity I : Models, concepts and the core dimensions	* Norbert Pauser (equalizent)
11:00	Coffee Break	
11:30	Introduction to Diversity II : The European and International Perspective The Development of Diversity Management in Europe: Convergence or Constraints?	* representative of EC and UNESCO * John Wrench (European Union Agency for Fundamental Rights)
12:30	Lunch Break	
14:00	Standards and Quality Assurance of Diversity Management	* Norbert Pauser (equalizent) * Gabriele Sauberer (TermNet) * Representative Austrian Standards Institute
15:30	Coffee Break	
16:00	Panel discussion: Diversity projects in practice: good – best – worst practice	* Knut Weltlich (Bertelsmann AG) * representative, National Language Service South Africa * Olufunke Ogunleye (Blossom Place Rehab Centre for Mental Health Needs) * Elisabeth Alber (European Research Academy (EURAC) * Nadia Schefzig, Norbert Pauser (equalizent)
17:30	End of 1st day	
18:00	Get-to-know-each-other /social & cultural event	

TUESDAY, 10 JULY		LANGUAGE & CULTURE
09:00	Keynote: The baby and the bath water: how diverse is diversity?	* Michèle Kaiser-Cooke (University of Vienna)
10:30	Coffee Break	
11:00	European linguistic diversity & minorities	* Elisabeth Alber (European Research Academy (EURAC)
12:30	Lunch Break	
14:00	Workshop I: Sign Language, Deaf Culture and Linguistic Diversity Workshop II: Dialogue for Diversity Management	* Verena Krausneker (University of Vienna) * Günther Roiss (Österreichischer Gehörlosenbund, University of Vienna) * Kazuma Matoba (International Diversity Association)
15:30	Coffee Break	
16:00	Workshop III: Gender & e-learning Workshop IV: Multilingual and multicultural society	* Ilona Herbst * representative, National Language Service South Africa
17:30	End of 2nd day	

WEDNESDAY, 11 JULY		LAW & EDUCATION
09:00	Keynote: Diversity management in Europe: how fundamental are rights?	* Gabriel N. Toggenburg (European Research Academy (EURAC)
10:30	Coffee Break	
11:00	Legislation, Human Rights and Diversity Management	* Barbara Liegl (Zivilcourage & Antirassismus-Arbeit (ZARA), Boltzmann Institute Vienna)
12:30	Lunch Break	
14:00	Workshop I (Case studies, benchmarking and discussion): Parallel worlds. (Gender-)diversity in the teaching of organisational practice, continuing education curriculum and the development of theory; Diversity Management Education, Diversity	* Michaela Judy (VHS Wien) * Elke Koll (Dt. Gesellschaft für Diversity Management) * Andrew Morgan (Easy I)

	curriculum development and e-learning Workshop II: Diversity in the United States of America Workshop III: New Media and Methods for Diversity Education: Good and best practice from Portugal Workshop V: Free2choose & other intercultural methodologies	* Roland Engel (Austrian Society for Diversity) * Maria de São José Côrte-Real (Center for Interdisciplinary Educational Studies, Superior School of Education of Lisbon) * Barry van Driel (International Association for Intercultural Education (IAIE))
15:30	Coffee Break	
16:00	Workshop I (cont'd): Diversity Education – Panel discussion Workshop III (cont'd): New Media and Methods for Diversity Education: Good and best practice from Portugal Workshop IV: Diversity in the United Kingdom	* M. Judy, E. Koll, A. Morgan, et al. * Maria de São José Côrte-Real (Center for Interdisciplinary Educational Studies, Superior School of Education of Lisbon) * Noah Roychowdhury (Central Office for Information)
17:30	End of 3rd day	

THURSDAY, 12 JULY ECONOMY & ORGANIZATIONS

09:00	Keynote: Corporate Social Responsibility (CSR), Change Management and Diversity Management	* Martin Neureiter (Austrian Standards Institute (ON), International Organization for Standardization (ISO))
10:30	Coffee Break	
11:00	Diversity in SMEs & Large Organizations	* Mathias Fenkart (equalizent) * Knut Weltlich (Bertelsmann AG)
12:30	Lunch Break	
14:00	Presentations: Diverse Cities (Presentation + discussion) Workshop I: Diversity Management and SMEs WS IIA: Intercultural Management in Slovakia - The DEGUSSA affiliate Fermas in Banská Bystrica	* Bernhard Bouzek (Integration & Diversity Centre, City of Vienna (MA 17)) * Olufunke Ogunleye (Blossom Place Rehab Centre) * Ralf Ostermeyer (Fermas) * Katarina Mikova (University Matej Bel)
15:30	Coffee Break	
16:00	Workshop IIB: Diversity and Large Enterprises Workshop III: Diversity Score Cards Workshop IV: Diversity Management University of Vienna	* Knut Weltlich (Bertelsmann AG) * Nadja Schefzig (equalizent) * Karoline Iber, Birgit Virtbauer (Diversity Stelle University of Vienna)
17:30	End of 4th day	

FRIDAY, 13 JULY CONCLUSIONS & WAY FORWARD

09:00	Presentation and evaluation of participants' projects	
10:30	Coffee Break	
11:00	Outlook: Diversity Management in the future	* Gabriele Sauberer (TermNet) * Norbert Pauser (equalizent)
12:30	Lunch Break	
14:00	Final Discussion: Results, Exchange, Recommendation Certificates and Closing	All speakers & experts of the Diversity Summer School
16:00	End of 5th day and end of IDSS 2007	

Further information:

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<http://www.termnet.org/english/events/idss2007.php>